



Saif Bin Darwish and all its associated companies incorporating Civil Engineering, Building, Quarry Products and Power Distribution Network Contracting, are committed to:

- *The provision of safe and healthy working environment for the prevention of occupational injuries and ill health* through effective management programmes that control health and safety risks associated with our activities.
- *Continual improvement* of all related programmes and standards in order to enhance organizational OSH performance.
- *Enhancement of employee health and wellbeing* through provision of suitable welfare facilities and healthy working conditions.
- *Compliance with all related legal provisions* and corporate standards through routine compliance assessments as well as ensuring full compliance with them.
- Identify and eliminate Hazards in as low as reasonably practicable manner to mitigate Occupational Health and Safety risks.
- *Facilitate consultation and encourage participation of workers* in the management system through distinct procedures.

We recognize the importance of interested parties' inclusion in the OSH management system and shall establish participation and control process, with documented procedures where appropriate. Consistent communication between all interested parties will contribute to the development of a positive health and safety culture at all levels of the organization. All employees and contractors have a responsibility to adhere to regulations and standards in order to ensure the policy commitments are met.

All managers at Saif Bin Darwish are tasked with the corporate and legal obligation to ensure all requirements are implemented in their area of responsibility through the following key processes:

- The provision of adequate resources (human, financial, time) to ensure the effectiveness and sustainability of the OSH management system.
- The identification and development of required employee competencies through training, instruction and supervisory systems: to enable all employees to discharge their duties safely, without risk to health and with minimum environmental impact.
- Establishment of suitable occupational safety and health objectives and the implementation of functional OSH programmes.
- Routine review and monitoring of OSH programmes and overall performance.

The Managing Director has overall responsibility for this policy and is committed to the full support of the OSH programme and policy provisions. This policy will be communicated to all interested parties and will be reviewed yearly and is freely available to the public via the company website [www.saifbindarwish.com](http://www.saifbindarwish.com).

Abdulla Darwish  
Managing Director  
Saif Bin Darwish

Dated: 02 January 2025  
Doc: SBD/HSE/Rev.15